

## Pinellas County Schools 2026 Health Plan Insurance Rates - With New Select Choice Plan

| Plan Options  | Total Monthly Premium | Monthly Board Cost | Monthly Employee Cost | Employee Deductions | Employee Deduction Increase/(Decrease) | Annual Employee Deduction Increase/(Decrease) |
|---|-----------------------|--------------------|-----------------------|---------------------|--|---|
| <b>Consumer Direct Health Plan &amp; Health Reimbursement Account</b> |                       |                    |                       |                     |  |   |
| Employee  | \$885.87              | \$757.54           | \$128.33              | \$77.00             | (\$2.00)                               | (\$40.00)                                     |
| Emp + Child(ren)  | \$1,551.16            | \$1,232.83         | \$318.33              | \$191.00            | (\$4.00)                               | (\$80.00)                                     |
| Emp + Spouse  | \$1,752.18            | \$1,395.51         | \$356.67              | \$214.00            | (\$4.00)                               | (\$80.00)                                     |
| Family  | \$2,527.45            | \$2,054.12         | \$473.33              | \$284.00            | (\$6.00)                               | (\$120.00)                                    |
| 2Board Family   | \$2,527.45            | \$2,215.78         | \$311.67              | \$187.00            | (\$4.00)                               | (\$80.00)                                     |
| <b>Select Choice (Prior Select-Copay)</b>                             |                       |                    |                       |                     |  |   |
| Employee  | \$925.87              | \$757.54           | \$168.33              | \$101.00            | \$0.00                                 | \$0.00  |
| Emp + Child(ren)  | \$1,629.50            | \$1,232.83         | \$396.67              | \$238.00            | (\$2.00)                               | (\$40.00)                                     |
| Emp + Spouse  | \$1,835.51            | \$1,395.51         | \$440.00              | \$264.00            | \$0.00                                 | \$0.00  |
| Family  | \$2,642.45            | \$2,054.12         | \$588.33              | \$353.00            | \$0.00                                 | \$0.00  |
| 2Board Family   | \$2,642.45            | \$2,215.78         | \$426.67              | \$256.00            | \$2.00                                 | \$40.00                                       |
| <b>Select Choice (Prior Choice Share with Deductible)</b>             |                       |                    |                       |                     |  |   |
| Employee  | \$925.87              | \$757.54           | \$168.33              | \$101.00            | (\$11.00)                              | (\$220.00)                                    |
| Emp + Child(ren)  | \$1,629.50            | \$1,232.83         | \$396.67              | \$238.00            | (\$24.00)                              | (\$480.00)                                    |
| Emp + Spouse  | \$1,835.51            | \$1,395.51         | \$440.00              | \$264.00            | (\$23.00)                              | (\$460.00)                                    |
| Family  | \$2,642.45            | \$2,054.12         | \$588.33              | \$353.00            | (\$44.00)                              | (\$880.00)                                    |
| 2Board Family   | \$2,642.45            | \$2,215.78         | \$426.67              | \$256.00            | (\$42.00)                              | (\$840.00)                                    |
| <b>Basic Essential</b>  |                       |                    |                       |                     |  |   |
| Employee  | \$820.87              | \$757.54           | \$63.33               | \$38.00             | (\$1.00)                               | (\$20.00)                                     |
| Emp + Child(ren)  | \$1,444.50            | \$1,232.83         | \$211.67              | \$127.00            | (\$3.00)                               | (\$60.00)                                     |
| Emp + Spouse  | \$1,623.84            | \$1,395.51         | \$228.33              | \$137.00            | (\$3.00)                               | (\$60.00)                                     |
| Family  | \$2,337.45            | \$2,054.12         | \$283.33              | \$170.00            | (\$3.00)                               | (\$60.00)                                     |
| 2Board Family   | \$2,337.45            | \$2,215.78         | \$121.67              | \$73.00             | (\$1.00)                               | (\$20.00)                                     |

Rates are Subject to Union Ratification and Board Approval.